



Richmond Police Department

NOTICE OF TERMINATION

1601 Liberty Street  
Richmond, TX 77461  
Phone (281) 342-2849  
FAX (281) 232-8377

Bill Whitworth  
Chief of Police

George Paruch  
Captain

Steve Watersbury  
Patrol Lieutenant

Donald Kover  
C.F.D. Lieutenant

Ivory Holcomb  
Communications  
and Records Supervisor

January 28, 1998

Officer Troy Nehls

Your repeated violations of the policies and procedures of this department, as well as your continuing disregard for orders issued to you by your supervisors, has resulted in this termination which is based on the Richmond Police Department's General Orders Section 300.08. Attached you will find a listing of the incidents that are the basis for this action.

You are required to turn in, to Captain Paruch, all items issued to you by the City of Richmond before your last pay check will be released to you.

You have five days to make a written appeal of the action to the City Manager of Richmond, if you so desire.

*Bill Whitworth*

Bill Whitworth  
Chief of Police

- 1/31/97 Failed to contact a victim to obtain additional information for a report as directed by Sergeant Kovar. The sergeant was told there was no further information. The sergeant then contacted the victim himself and got the information.
- 3/23/97 Charged a wall plaque to the police department without any authorization.
- 3/3/97 Failed to properly handle evidence after receiving a memo explaining the proper methods of evidence handling due to past mishandling.
- 4/4/97 Verbal counseling by Sergeant Dawson for improper handling of evidence.
- 4/23/97 Verbal counseling for issuing an improper traffic citation to avoid making an arrest.
- 5/16/97 Written counseling for failing to comply with written instructions on the handling of class C arrests.
- 5/20/97 Written memo after you were found at a store several blocks from where you checked out with dispatch.
- 6/3/97 Destroyed evidence after being told by Sergeant Dawson to enter it as found property.
- 9/26/97 Failed to follow the order of Sergeant Kovar to return property to its owner.
- 10/8/97 Written reprimand for failure to submit the needed information for a report by the required deadline as ordered by Lt. Waterbury through Sgt. Dawson.
- 10/22/97 Written counseling for being out of your vehicle in a restaurant without notifying the dispatcher as required.
- 10/22/97 Three day suspension without pay for disregarding a written directive denying an extra job request and mislead another supervisor about the circumstances.
- 11/4/97 Written request for completed response to memo dated 10/08/97 regarding city ordinance violations in assigned beat. Less than half of the issues were addressed.
- 11/25/97 to 12/11/97 Received three verbal and one written order from Sgt. Butinski to write citations for an ordinance violation before the proper action was taken.
- 12/10/97 Received a verbal reminder to fill out a liability release before taking a civilian rider in the patrol vehicle. On 1/8/98 took a rider without a release.

12/5/97 Verbal instructions to do more house watches as required. 12/18/97 Second verbal reminder to do the house watches as required. 1/14/98 Verbal counseling for not doing house watches on 12/24 - 12/26, 12/28 - 01/98.

12/29/97 One day suspension for an improper arrest.

1/8/98 Written warning for going to a restaurant without checking out with dispatch as required.

1/14/98 Verbal warning for working an extra job without prior approval as required.